



QEMU Community Growth Through Open Source Internships

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Why?

QEMU participates in 2 open source internship programs

- 6 years of participation
- Many community members involved as mentors

But we rarely talk about it...until now

- To introduce more mentors to the program
- To encourage applicants to apply
- To share experience and reduce bus factor

What are Open Source Internship Programs?

Paid, full-time, remote work internships with open source projects



Google Summer of Code 2016

<https://g.co/gsoc>

<https://www.gnome.org/outreachy/>

Our Goals

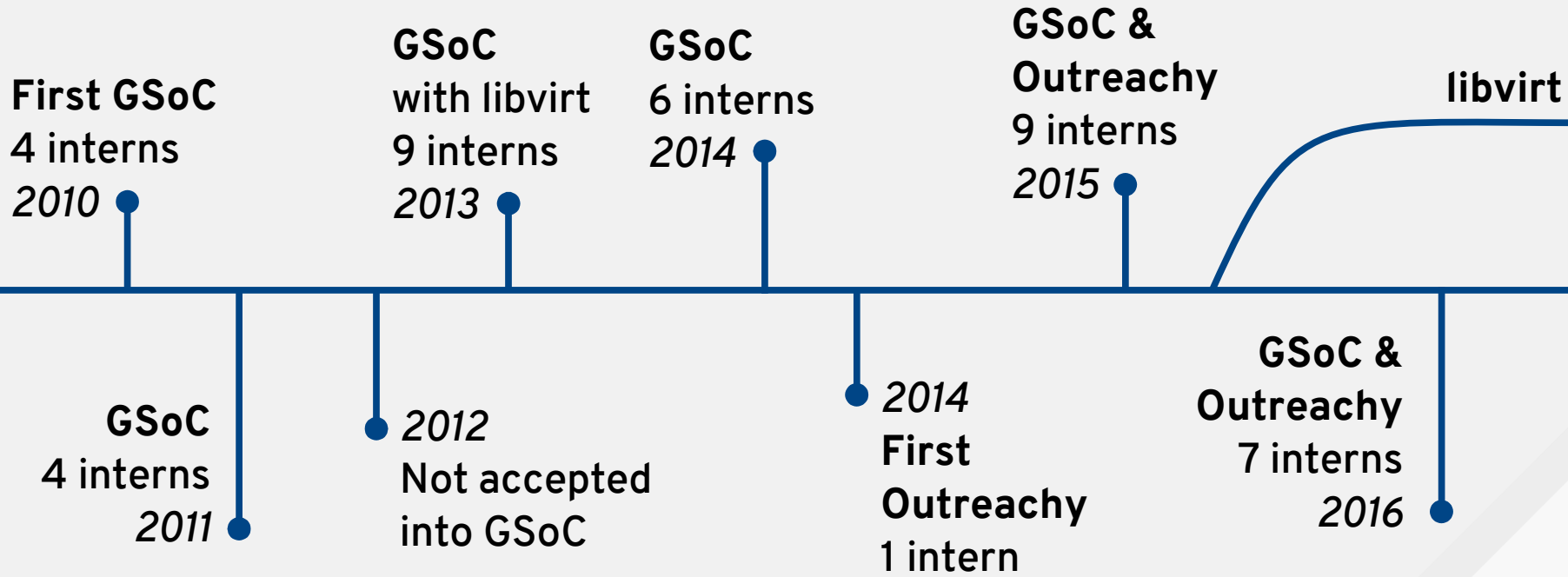
Get new contributors

Raise profile of our community

Give back to open source

Fun & stimulating work

Participation Timeline



Interns 2010-2016 (37 people)



Survive your first year in 248 easy steps!



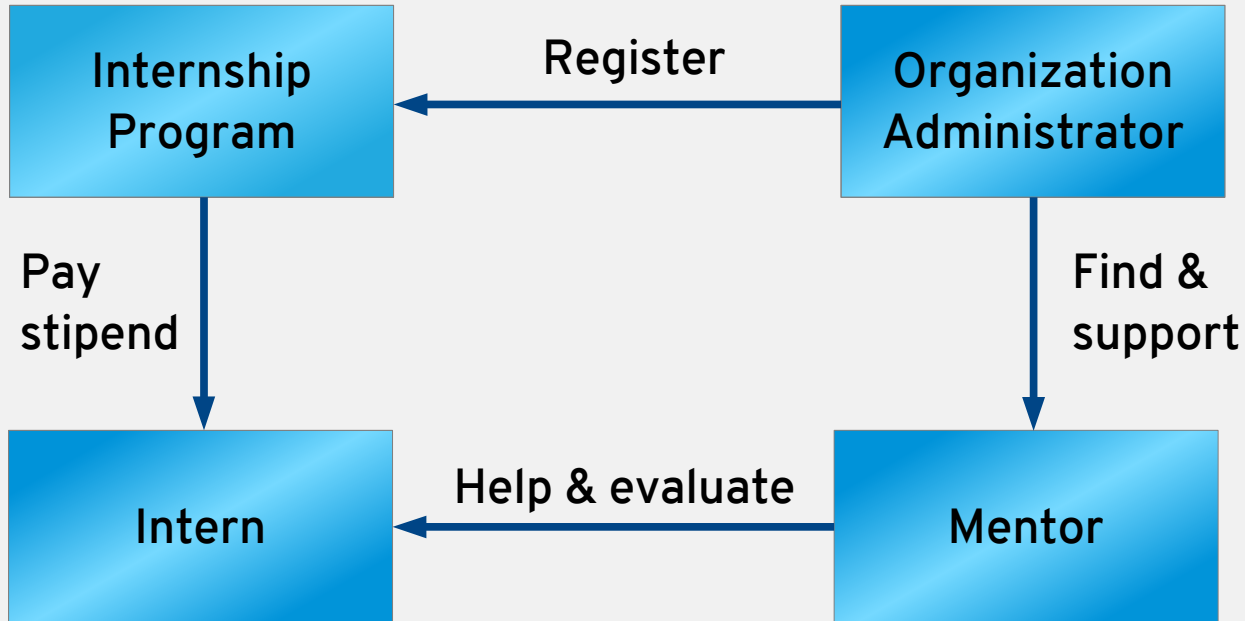
Inside Open Source Internship Programmes

The Definitive Guide

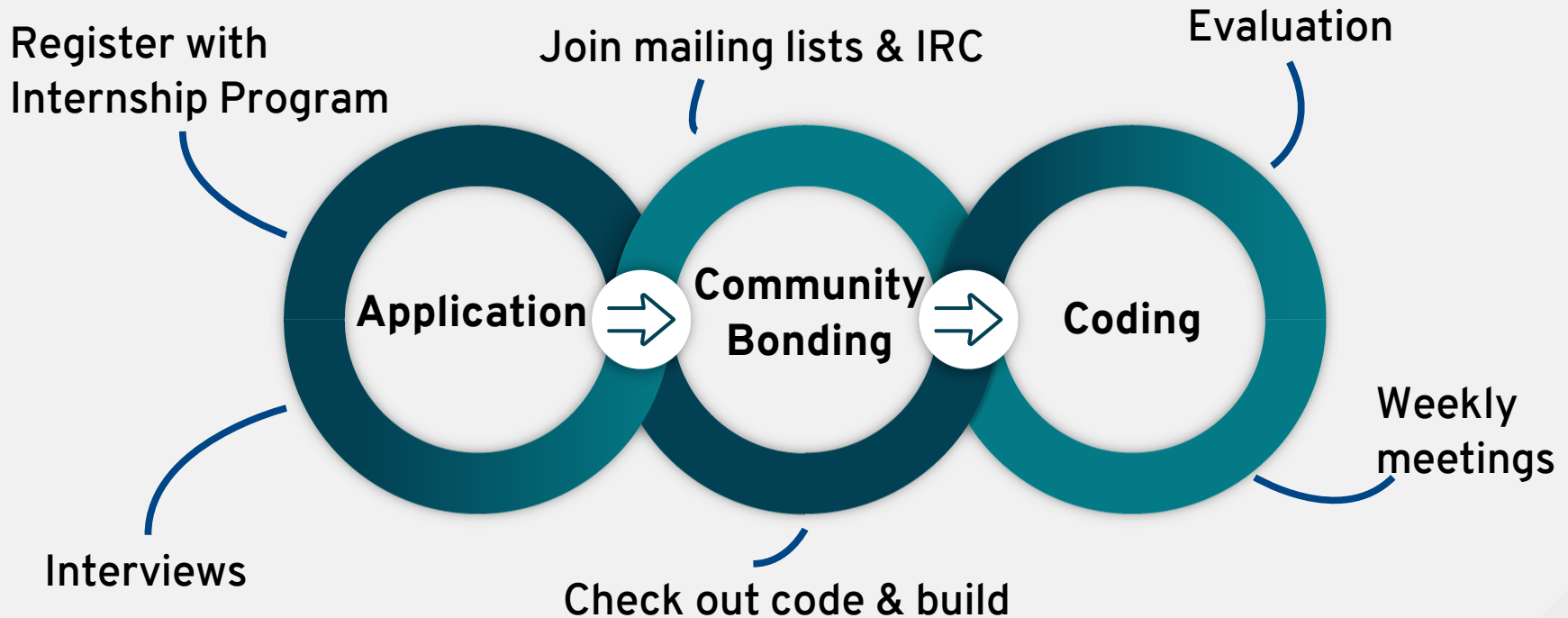
O RLY?

Loretta Ellen

Stakeholders Overview



Internship Program Phases

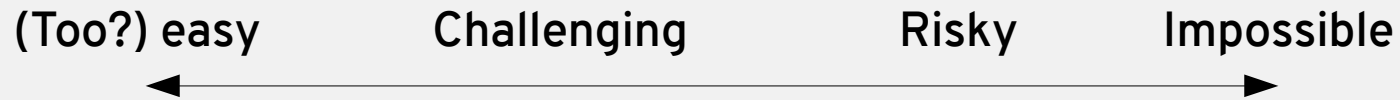


Mentor Tasks during Application Phase

- 1) Propose project ideas
- 2) Discuss custom ideas (if any)
- 3) Answer questions about project ideas
- 4) Interview top candidates
- 5) Select intern (if any)

What makes a good Project Idea?

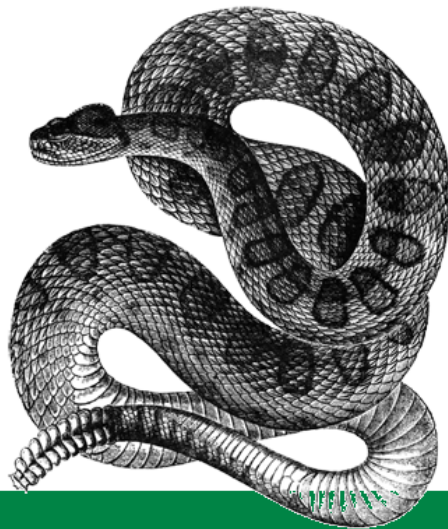
Better project ideas, higher chance of success



Attributes to look for:

- **Well-defined** – scope is clear
- **Self-contained** – has few dependencies
- **Uncontroversial** – acceptable to the community
- **Incremental** – produces deliverables along the way

Things you need to know but will never actually use



Devilish Coding Exercises

Illustrated Guide

O RLY?

Shayne Fraser

How we Interview

Coding exercise (30 min)

- Is this person fluent?
- Real-world coding ability:
 - Memory management
 - Pointers
 - Error handling
- NOT a trick question
- NOT writing well-known data structure

Discussion (30 min)

- Technical topics from coding exercise
 - How do they react to review?
 - Can they reason about performance?
- Their technical background and projects
- Their open source experience
- Answer questions about internship

Mentor Tasks during Coding Phase

1) Weekly meetings

2) Review patches

3) Answer questions or help debug

~5 hrs/week

How to get back 30 minutes of your life



Meetings That Go On Forever

Executive Edition

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Peers Marino

The Importance of Communication

- Projects that fail usually involve lack of communication
- Weekly meeting
 - Discuss & debug tricky issues
 - Progress update
 - Administrativa
- IRC, mailing list, VoIP chat

Co-mentoring makes life easier

- Two mentors instead of just one
- Faster response to intern questions
- Coverage during downtime or vacation
- Less pressure on mentor to always be available

How to become a Mentor

- Requirements:
 - Regular contributor
 - Can spend ~5 hrs/week
- Think of project ideas
- Contact me:
 - Google Summer of Code – February
 - Outreachy – February and September

Thank you

- QEMU Google Summer of Code pages:
<http://qemu-project.org/Category:GSoC>
- Google manuals for Summer of Code:
<https://developers.google.com/open-source/gsoc/resources/manual>
- My advice for applying as an intern:
<http://goo.gl/gPj0yR>

- My nick is 'stefanha' on #qemu irc.oftc.net
- More on QEMU: <http://blog.vmsplice.net/>